

Career Assessment Test

Please answer the following 15 questions to the best of your ability. Your answers will be used to identify the career selection(s) that is most suited to your habits, thoughts and actions.

Remember to follow your first instinct when answering the questions. You are not the first person to say some of the questions cannot be answered without our knowing the context of the situation. Do not over-analyze the quiz.

Are you Male or Female? Male Female

How old are you? Age? _____

1. When making decisions do you try to remain objective and consider the facts or do you allow your feelings and the effect of the decision of others to influence your decision?

I remain objective.

I don't like to consider too much of anything when I'm making a decision.

I struggle not to let feelings cloud my judgment but they often do.

I consider the effect on others but it doesn't affect my decision.

I allow my feelings and the effect of this decision on others shape my decision.

2. Do you leave your options open when it comes to making a decision or do you prefer to have matters settled one way or another?

I narrow the options based on the options I think are best in this situation.

I like to leave my options open.

I like to make a decision quickly and move on to the next matter at hand.

I have a hard time making a decision and prefer to be told what to do.

I like to make a decision but continuing weighing the options until it's time to act.

3. Would you prefer to develop new and innovative systems or work to make existing systems more efficient?

I like to develop new, innovative systems.

I just like to work on things I already know and am comfortable with.

I like to develop new systems but I also enjoying increasing efficiency of old ones.

I like to make existing systems work efficiently and in doing so am occasionally innovative.

I just want to make existing systems we have work more efficiently.

4. Where would you say you fall in a scale between logical and analytical and personable and sensitive?

I am logical but I do have a heart, too.

I don't believe in being either logical or personable. I'm just here to work.

I am personable and sensitive to the exclusion of logic.

I am personable and sensitive but I can step back and see the big picture, too.

I am logical and analytical.

5. Would you say you are more of a practical, hands-on worker or more of an idea person?

I am a practical, hands-on worker.

I am an idea person.

I am an idea person who sometimes finds it easier to be quiet and focus on work.

I am a hands-on worker who comes up with the occasional idea.

I don't get paid to come up with ideas. I'm just here to work.

6. Are you a detail person or do you go with the flow?

I am a detail-oriented person but sometimes there's no time for that.

I don't sweat the small stuff.

I like to go with the flow but sometimes details are important.

I am a detail person.

I don't focus on anything but getting the job done.

7. On social occasions do you prefer listening to what is going on around you or do you prefer watching the goings-on?

I like to watch what's happening around me but I listen, too.

I don't like to be too aware of what other people are doing or saying.

I prefer to listen to what is going on around me.

I like to watch what people are doing around me.

I prefer to listen but sometimes I like to watch, too.

8. How do you prefer to learn -- by being shown diagrams and pictures or through experiments and activities?

I prefer to learn by viewing diagrams and pictures.

For me, learning is a struggle whether it's done by seeing or by doing.

I prefer to learn by doing my own experiments.

I like classes that mix visual and hands-on training.

I prefer to do things myself but the occasional photo or diagram does help.

9. When assigned a task, do you start by reading the instructions or do you start the task knowing you can figure it out as you go?

I like to read the directions first.

I can figure things out as I go.

I think I can figure this out as I go but I will glance at the directions if needed.

I feel uncomfortable undertaking a task until I have been trained in the procedures.

I glance at the directions but I have a pretty good idea how to proceed.

10. Which of the following best describes your ability to speak in a way that convinces others of your point of view.

I am sometimes able to persuade others that I am right.

I have a hard time persuading others.

I can never seem to convince others to share my point of view.

I am uncomfortable trying to persuade others.

I am always able to persuade others that I am right.

11. Which of the following best describes your ability to clearly explain complex matters verbally.

I am uncomfortable trying to describe complex matters.

I am never able to describe complex matters verbally.

I am always able to describe complex matters verbally.

I am sometimes able to describe complex matters verbally.

I struggle when trying to describe complex matters verbally.

12. Which of the following best describes your ability to write clear instructions.

I have no trouble writing clear instructions.

I am uncomfortable trying to write clear instructions.

I am sometimes able to write clear instructions.

I struggle when trying to write clear instructions.

I am never able to write clear instructions.

13. Which of the following best describes your ability to compute numbers quickly in your head.

I am uncomfortable computing numbers in my head.

I am not able to compute numbers in my head.

I am sometimes able to compute numbers in my head.

I am always able to compute numbers in my head.

I struggle when computing numbers in my head.

14. Are you drawn to find the reason why things are the way they are or are you content to accept them that way?

I accept things as they are but sometimes I can't help looking for the reason.

I question the reason why things are the way they are.

I sometimes question why things are the way they are but I accept them that way.

I am uncomfortable questioning things.

I accept that things are the way they are for good reason.

15. Which of the following describes your ability to visualize something in your mind and reproduce the visualization in an artistic form or design.

I am always able to visualize something and make it come to life.

I am sometimes able to create something based on a visualization I have experienced.

Being artistic and creative is highly overrated.

I am sometimes able to turn a visualization into something more tangible.

I am never able to create something based on a visualization I have experienced.